

September 18, 2008

RESUME

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EMPLOYMENT:

July, 2007 to present

Earl P. and Ethel B. Koerner Chair in Strategy and Entrepreneurship,
Tulane University

November, 2005 to July, 2007

Hahnco Companies Professor of Strategic Management
Department Chair, Arizona State University

July, 2004 to November, 2005

Hahnco Companies Professor of Strategic Management, Arizona State
University

September, 2003 to June, 2004

B. Marie Oth Professor of Management, Texas A&M University, College
Station, TX

August, 2000 to August, 2004

Head, Center for New Ventures and Entrepreneurship, Texas A&M
University, College Station, TX

September, 2002 to September, 2003

Professor of Management and Mays Faculty Fellow, Texas A&M
University, College Station, TX

September 1995 to August 2002

Associate Professor of Management and James Earl Rudder Faculty
Fellow, Texas A&M University, College Station, TX

August, 1989 to September 1995

Assistant Professor of Management, Texas A&M University, College Station, TX

August, 1986 to July, 1989

Research Associate and Ph.D. Student, Columbia University Graduate School of Business, New York, NY

EDUCATION:

Ph.D., Columbia University, 1991

MBA, University of Northern Iowa, 1984

B.S., Tennessee Technological University, 1974

REFERREED PUBLICATIONS:

McFadyen, M. Ann, Matthew B. Semadeni, and Albert A. Cannella Jr. 2008. Changing the exchange: The co-evolution of knowledge creation and interpersonal exchange networks. *Conditional acceptance at Organization Science*.

Lester, Richard H., Amy Hillman, Asghar Zardkoohi, and Albert A. Cannella Jr. 2008. The role of human and social capital: Former government officials as corporate directors. *Academy of Management Journal*, Forthcoming.

Yu, Tieying, Mohan Subramaniam and Albert A. Cannella, Jr. 2008. Rivalry deterrence in international markets: Contingencies governing the mutual forbearance hypothesis. *Academy of Management Journal*, Forthcoming.

Cannella, Albert A. Jr., John-Hoon Park, and Ho-uk Lee. 2008. Top management team diversity and firm performance: Examining the roles of external and internal context. *Academy of Management Journal*, 51(4): 768-784.

Kim, Yangmin, and Albert A. Cannella Jr. 2008. Social capital among corporate upper echelons and its impacts on executive promotion in Korea. *Corporate Governance, an International Review*, 16(4): 282-293.

Kim, Yangmin, and Albert A. Cannella Jr. 2008. Social capital among corporate upper echelons and its impacts on executive promotion. *Journal of World Business*, 43(1): 85-96

Semadeni, Matthew, Albert A. Cannella, Jr., Donald R. Fraser, and D. Scott Lee. 2008. Fight or Flight: Managing stigma in executive careers. *Strategic Management Journal*, 29(5): 557-567.

Miller, Danny, Isabelle Le Breton-Miller, Richard H. Lester, and Albert A. Cannella, Jr., 2007. Are family firms really superior performers? *Journal of Corporate Finance*, 13(5): 829-858.

- Devers, Cynthia, Albert A. Cannella, Jr., Gregory P. Reilly, and Michele E. Yoder. 2007. Executive compensation: A multidisciplinary review of recent developments. *Journal of Management*, 33(6):1016-1072.
- Hillman, Amy J., Christine Shropshire, Albert A. Cannella, Jr. 2007. Organizational predictors of women in top management teams and corporate boardrooms. *Academy of Management Journal*, 50(4):941-952.
- Yu, Tieying, and Albert A. Cannella, Jr. 2007. Interactions between multinational enterprises in host countries: An event-history approach. *Academy of Management Journal*, 50(3): 663-684.
- Lester, Richard H., and Albert A. Cannella, Jr. 2006. Interorganizational familiness: How family firms use interlocking directorates to build community-level social capital. *Entrepreneurship Theory and Practice*, 30(6): 755-775.
- Grossman, Wayne, and Albert A. Cannella, Jr. 2006. The impact of strategic persistence on executive compensation. *Journal of Management*, 32(2): 257-278.
- Rowe, W. Glenn, Albert A. Cannella, Jr., Debra Rankin, and Douglas Gorman. 2005. Leader succession and organizational performance: Integrating the common-sense, ritual scapegoating, and vicious-circle succession theories. *Leadership Quarterly*, 16: 197-220.
- McFadyen, M. Ann, and Albert A. Cannella, Jr. 2005. Knowledge creation and the location of university research scientists' interpersonal exchange relations: Within and beyond the university. *Strategic Organization*, 3(2): 131-155.
- Hambrick, Donald C., and Albert A. Cannella, Jr. 2004. Who needs a COO? Toward understanding CEOs who delegate the internal leadership role. *Strategic Management Journal*, 25: 959-979.
- McFadyen, M. Ann, and Albert A. Cannella, Jr. 2004. Social capital and knowledge creation: When do marginal costs associated with social capital exceed marginal benefits? *Academy of Management Journal*, 47: 735-746.
- Hoskisson, Robert E., Albert A. Cannella, Jr., Laslo Tihanyi, & Rosario Faraci. 2004. Asset restructuring and business group affiliation in French civil law countries. *Strategic Management Journal*, 25(6) 525-539.
- Ortín-Ángel, Pedro and Albert A. Cannella, Jr. 2003. Top management turnover revisited from an efficiency wage perspective. *Management Research*, 1(1): 7-23.
- Certo, Trevis, Catherine M. Daily, Dan R. Dalton, and Albert A. Cannella, Jr. 2003. Balanced incentives: Stock option compensation and equity ownership in IPO firms. *Academy of Management Journal*, 46(5): 643-653.

- Rowe, W. Glenn, Ira C. Harris, Albert A. Cannella, Jr., and Tony Francolini. 2003. In search of meaning: Does the Fortune reputation survey alter performance expectations? *Canadian Journal of Administrative Sciences*, 20(3): 187-195.
- Daily, Catherine M., Dan R. Dalton, and Albert A. Cannella, Jr. 2003. Corporate governance: Decades of dialogue and data. *Academy of Management Review*, 28:3, 371-382.
- Shen, Wei, and Albert A. Cannella, Jr. 2003. Will succession planning increase shareholder wealth? *Strategic Management Journal*, 24: 191-198.
- Shen, Wei, and Albert A. Cannella, Jr. 2002. Political dynamics within top management and their impacts on CEO dismissal followed by inside succession. *Academy of Management Journal*, 45: 1195-1208.
- Shen, Wei, and Albert A. Cannella, Jr. 2002. Revisiting the performance consequences of CEO succession: The impacts of successor type, post-succession senior executive turnover, and departing CEO tenure. *Academy of Management Journal*, 45: 717-734.
- Hillman, Amy J., Albert A. Cannella Jr., and Ira Harris. 2002. Women and minorities in the boardroom: How do directors differ? *Journal of Management*, 28(6): 747-763.
- Hambrick, Donald C., and Albert A. Cannella, Jr. 2001. Upper echelons: Donald Hambrick on executives and strategy. Interview by Albert A. Cannella, Jr. for the *Crosstalk* series in *Academy of Management Executive*. 15(3): 36-42..
- Cannella, Albert A., Jr., and Wei Shen. 2001. So close and yet so far: Promotion versus exit for CEO heirs apparent. *Academy of Management Journal*, 44: 252-270.
- Hillman, Amy, Albert A. Cannella, Jr., and Ramona Paetzold. 2000. The resource dependence role of corporate directors: Strategic adaptation of board composition in response to environmental change. *Journal of Management Studies*, 37:2, 235-255.
- Lane, Peter, Albert A. Cannella, Jr., and Michael Lubatkin. 1999. Ownership structure and corporate strategy: One question viewed from two different worlds. Invited rejoinder. *Strategic Management Journal*, 20:11, 1079-1086.
- Klein, Katherine; Henry Tosi, and Albert A. Cannella, Jr. 1999. Multilevel theory building: Benefits, barriers, and new developments. *Academy of Management Review*, 24:2, 243-248.
- Lane, Peter, Albert A. Cannella, Jr., and Michael Lubatkin. 1998. Agency problems as antecedents to unrelated diversification: Amihud and Lev reconsidered. *Strategic Management Journal*, 19: 555-578.

- Gray, Samuel R., and Albert A. Cannella, Jr. 1997. The role of risk in executive compensation. *Journal of Management*, 23: 517-540.
- Cannella, Albert A., Jr., and Martin J. Monroe. 1997. Contrasting perspectives on strategic leaders: Toward a more realistic view of top managers. *Journal of Management*, 23: 213-237.
- Cannella, Albert A., Jr., Donald R. Fraser, and D. Scott Lee. 1995. Firm failure and managerial labor markets: Evidence from Texas banking. *Journal of Financial Economics*, 38: 185-210.
- Cannella, Albert A., Jr. 1995. Managers and shareholders: A shift in the relationship. *Human Resource Management Journal*, 34: 165-184.
- Cannella, Albert A., Jr. and W. Glenn Rowe. 1995. Leader capabilities, succession, and competitive context: A study of professional baseball teams. *Leadership Quarterly*, 6: 69-88.
- Cannella, Albert A., Jr. and Ramona L. Paetzold. 1994. Pfeffer's barriers to the advance of organizational science: A rejoinder. *Academy of Management Review*, 19: 331-341.
- Cannella, Albert A., Jr. and Michael Lubatkin. 1993. Succession as a sociopolitical process: Internal impediments to outsider selection. *Academy of Management Journal*, 36: 763-793.
- Hambrick, Donald C. and Albert A. Cannella, Jr. 1993. Relative standing: A framework for understanding acquired executive departure. *Academy of Management Journal*, 36: 733-762.
- Cannella, Albert A. Jr. and Donald C. Hambrick. 1993. Effects of executive departures on the performance of acquired firms. *Strategic Management Journal*, 14(S): 137-152.
- Farh, Jiing-Lih, Albert A. Cannella Jr., and Arthur Bedeian. 1991. The effects of purpose of appraisal on the peer evaluation process. *Group and Organization Studies*, 16: 367-386.
- Hambrick, Donald C. and Albert A. Cannella Jr. 1989. Strategy implementation as substance and selling. *Academy of Management Executive*, 3: 278-285.

BOOKS AND BOOK CHAPTERS

- Finkelstein, Sydney, Donald C. Hambrick and Albert A. Cannella Jr. Forthcoming. *Strategic leadership: Theory and research on executives, top management teams, and boards*. Minneapolis, St Paul: West (Forthcoming in 2008).

Cannella, Albert A. Jr. and Tim R. Holcomb. 2005. A multilevel analysis of the upper echelons model. In Alfred Dansereau and Francis J. Yammarino (Eds.), *Multi-level issues in strategy and methods (Research in Multi-Level Issues, Vol. 4.* Oxford, UK: Elsevier Science.

PUBLICATIONS IN PROCEEDINGS

Devers, Cynthia E., Tim R. Holcomb, R. Michael Holmes, Jr., and Albert A. Cannella, Jr. 2006. Inside the black box: The contrasting effects of TMT long-term incentives on interest alignment. *Academy of Management Best Papers Proceedings*, edited by Mark Weaver. Atlanta, GA.

Yu, Tieying, and Albert A. Cannella, Jr. 2005. The antecedents of competitive aggressiveness among multinational enterprises: A study of the global automobile industry. *Academy of Management Best Papers Proceedings (F1-F6).*

Cannella, Albert A. Jr., Donald R. Fraser, D. Scott Lee, and Matthew B. Semadeni. 2002. Fight or Flight: Managing stigma in executive careers. *Academy of Management Best Papers Proceedings.*

Gray, Samuel R. and Albert A. Cannella Jr. 1992. The validity of CEO's cash compensation as a proxy for total compensation. *Southern Academy of Management Best Papers Proceedings.*

Cannella, Albert A. Jr. and Samuel R. Gray. 1992. The effects of firm size and ownership structure on executive compensation policy. *Southern Academy of Management Best Papers Proceedings.*

Cannella, Albert A. Jr., Michael Lubatkin, and Martha Kapouch. 1991. Antecedents of executive selection: Additional empirical evidence. *Academy of Management Best Papers Proceedings*, 11-14.

PAPERS UNDER REVIEW

Hillman, Amy, J. and Albert A. Cannella Jr. 2008. Diversity on the board, stakeholder management strategy and firm performance. Under second review at *Journal of Management.*

Lester, Richard H., Albert A. Cannella, Jr., and S. Trevis Certo. 2008. Executives who join other firm's boards: A model of repeated events. With the authors for invited revision and resubmission to *Academy of Management Journal.*

Li, Jun, and Albert A. Cannella Jr. 2008. Executive job change in technology-based startups: Knowledge integration in an inherently political setting. With the authors for invited revision and resubmission to *Academy of Management Journal.*

Miller, Danny, Isabelle Le Breton-Miller, Richard H. Lester, and Albert A. Cannella, Jr., 2008. Divided loyalties: Governance, conduct and performance. Under review at *Academy of Management Journal*.

WORK IN PROGRESS

Yu, Tieying, and Albert A. Cannella Jr. 2008. Shaking hands while fighting: Cooperation among global competitors. Working paper, Boston College.

Zardkoohi, Asghar, Michael W. Pustay, Albert A. Cannella, Jr., and Michael Holmes. 2008. A field test of prospect theory, expected utility theory, mixed strategy theory, and house money theory: Risk taking in major league baseball, 1985-1992. Working paper, Texas A&M University.

Liu, Kun, Jun Li, William S. Hesterly, and Albert A. Cannella Jr. 2008. Expertise vs. novelty: Schemas of the top management team in technological innovation. Working paper, Oregon State University.

Chen, Ming-Jer, Tieying Yu, John G. Michel, and Albert A. Cannella, Jr. 2007. Cross-border competitive aggressiveness among MNCs: Market and resource considerations. Working paper, University of Virginia.

Reutzell, Christopher R., and Albert A. Cannella Jr. 2005. A model of CFO exit.

Lester, Richard H., Amy Hillman, Asghar Zardkoohi, and Albert A. Cannella Jr. 2006. Political appointments to corporate boards: A valued resource?

Hillman, Amy, Ira C. Harris, Albert A. Cannella Jr., and Larry Bellinger. 1999. Diversity on the board: An examination of the relationship between director diversity and firm performance.

McFadyen, Margaret A., and Albert A. Cannella Jr. 1999. Knowledge creation through organizational routines.

McFadyen, Margaret A., and Albert A. Cannella Jr. 1999. Inventor productivity as a function of knowledge renewal.

Cannella, Albert A. Jr., and Samuel R. Gray. 1998. Measuring executive compensation: The case of stock options.

Rowe, W. Glenn, and Albert A. Cannella Jr. 1996. Antecedents and performance implications of change in persistent CEO succession processes.

REFERREED PRESENTATIONS

- Devers, Cynthia, Tim Holcomb, Michael Holmes, and Albert A. Cannella Jr. 2007. CEO compensation and managerial risk taking: CEO pay comparisons, uncertainty, and acquisitions. Paper to be presented at the annual meetings of the Academy of Management, Philadelphia, PA.
- Liu, Kun, Jun Li, and Albert A. Cannella Jr. 2007. Managerial turnover in cyclical transition: A dynamic perspective. Paper to be presented at the annual meetings of the Academy of Management, Philadelphia, PA.
- Shin, Shung-Jae, Jing Zhou and Albert A. Cannella Jr. 2007. Creativity after mergers and acquisitions: An opportunity-threat perception perspective. Paper presented at the annual meetings of the Academy of Management (BPS Division), Seattle, Washington.
- Devers, Cynthia E., Holcomb, Tim R., Holmes, R. Michael, Jr., and Cannella, Albert A., Jr. 2006. Inside the black box: The contrasting effects of TMT long-term incentives on interest alignment. In *Academy of Management Best Papers Proceedings*, edited by Mark Weaver. Atlanta, GA
- Lester, Richard H., and Cannella, Albert A., Jr. 2006. Interorganizational familiness: How family firms use community-level social capital. Paper presented at the Annual Meetings of the Academy of Management, Atlanta, GA.
- Lester, Richard H., Shen, Wei, and Cannella, Albert A., Jr. 2006. When an outside director takes over as CEO: Too little too late or just in time. Paper presented at the Annual Meetings of the Academy of Management, Atlanta, GA.
- Lester, Richard H., and Cannella, Albert A., Jr. 2005. A road to directorship: How corporate executives secure positions on other firm's boards. *Academy of Management Best Papers Proceedings*: 1-7.
- Reutzell, Christopher R., and Cannella, Albert A., Jr. 2005. A model of Chief Financial Officer exit. Paper presented at the Annual Meetings of the Academy of Management, Honolulu, HI.
- Yu, Tieying, and Cannella, Albert A., Jr. 2005. The antecedents of competitive aggressiveness among multinational enterprises. Paper presented at the Annual Meetings of the Academy of Management, Honolulu, HI.
- McFadyen, M. Ann, and Cannella, Albert A., Jr. 2004. Knowledge creation and the location of exchange relations: Within and beyond the organization Paper presented at the Annual Meetings of the Academy of Management, New Orleans, LA.
- Reutzell, Christopher R., and Cannella, Albert A., Jr. 2004. A model of Chief Financial Officer promotion and exit. Paper presented at the Annual Meetings of the Academy of Management, New Orleans, LA.

- McFadyen, M. Ann, Matthew B. Semadeni, and Albert A. Cannella Jr. 2003. The network dance: The role of networks and network dynamics in knowledge creation. Paper presented at the annual meetings of the Academy of Management (BPS Division), Seattle, Washington.
- Lester, Richard H., Albert A. Cannella Jr., and S. Trevis Certo. 2003. A road less traveled: Investigating those who join America's corporate boards as outside directors. Paper presented at the annual meetings of the Academy of Management (BPS Division), Seattle, Washington.
- Li, Jun, and Albert A. Cannella Jr. 2003. Skills, motives and political structure changes: Framework for understanding post-IPO executive turnover. Paper presented at the annual meetings of the Academy of Management (ENT Division), Seattle, Washington.
- Cannella, Albert A. Jr., Donald R. Fraser, D. Scott Lee, and Matthew Semadeni. 2002. Fight or flight? Managing stigma in executive careers. Paper presented at the annual meetings of the Academy of Management. Denver, CO.
- Hambrick, Donald C., and Albert A. Cannella Jr. 2001. Who needs a COO? Toward understanding CEOs who delegate the internal leadership role. Paper presented at the annual meetings of the Academy of Management, Washington, DC.
- Lester, Richard H., and Albert A. Cannella Jr. 2001. Toward a theory of outside director service. Paper presented at the annual meetings of the Academy of Management, Washington, DC.
- Hambrick, Donald C., and Albert A. Cannella Jr. 2001. CEOs who have COOs: What are the consequences of splitting the top job? Symposium topic presented at the annual meetings of the Academy of Management, Washington, DC.
- Shen, Wei, and Albert A. Cannella Jr. 2001. From heirs apparent to power contestation: The top management group through a sociopolitical lens. Symposium topic presented at the annual meetings of the Academy of Management, Washington, DC.
- Hoskisson, Robert E., Albert A. Cannella Jr., and Yangmin Kim. 1999. Latin American conglomerates or grupos: Trade liberalization, restructuring, and global competitiveness. Paper presented at the Strategic Management Society meetings in Berlin, October, 1999.
- Cannella, Albert A. Jr., and Pedro Ortin Ángel. 1999. Dismissal's consequences on executive remuneration: Is there punishment for bad performance? Paper presented at the Strategic Management Society meetings in Berlin, October, 1999.
- McFadyen, Margaret A., and Albert A. Cannella Jr. 1999. Knowledge creation through organizational routines. Paper presented at the annual meetings of the Academy of Management, Chicago, IL.

- McFadyen, Margaret A., and Albert A. Cannella Jr. 1999. Inventor productivity as a function of knowledge renewal. Paper presented at the annual meetings of the Academy of Management, Chicago, IL.
- Harris, Ira, Amy J. Hillman, and Albert A. Cannella Jr. 1998. Corporate governance choices: Director demographics, career paths, and interlocking directorates. Paper presented at the Strategic Management Society 18th Annual International Conference, Orlando, FL.
- Cannella, Albert A. Jr., and Jay Dial. 1998. Metaphors for teaching strategy: Art, acting, and adventure. Symposium presented at the annual meetings of the Academy of Management, San Diego, CA.
- Shen, Wei, and Albert A. Cannella, Jr. 1998. The effect of CEO heir-apparent appointment on shareholder wealth. Paper presented at the annual meetings of the Academy of Management, San Diego, CA.
- Hillman, Amy, Ira C. Harris, Albert A. Cannella Jr., and Larry Bellinger. 1998. Diversity on the board: An examination of the relationship between director diversity and firm performance. Paper presented at the annual meetings of the Academy of Management, San Diego, CA.
- Rowe, W. Glenn, and Albert A. Cannella Jr. 1997. Antecedents and performance implications of change in persistent CEO succession processes. Paper presented at the annual meetings of the Strategic Management Society, Phoenix, AZ.
- Monroe, Martin, Ramona Paetzold, and Albert A. Cannella Jr. 1997. Factors influencing the early adoption of an administrative innovations: Insights from the ISO 9000 standards. Interactive paper session held at the annual meetings of the Academy of Management, Cincinnati, OH.
- Cannella, Albert A. Jr, and Samuel R. Gray. 1996. Measuring CEO compensation: The case of stock options. Manuscript invited for presentation at a special issue conference of *Academy of Management Journal* at Tilburg University in Tilburg, Netherlands.
- Hillman, Amy J. and Albert A. Cannella Jr. 1995. The board of directors as an environmental link: An examination of board composition under regulation and deregulation. Paper presented at the annual meetings of the Academy of Management, Vancouver BC.
- Sherman, Scott, Amy J. Hillman, and Albert A. Cannella Jr. 1995. Organizational implications of why Godzilla failed: Hopeful monsters and punctuated equilibrium. Paper presented at the annual meetings of the Academy of Management, Vancouver BC.
- Lane, Peter, Albert A. Cannella Jr., and Michael Lubatkin. 1994. Agency problems as antecedents to unrelated diversification: Amihud and Lev reconsidered. Paper presented at the annual meetings of the Academy of Management, Dallas, TX.

- Cannella, Albert A. Jr., and W. Glenn Rowe. 1994. Performance leads to reputation which leads to performance: A theoretical and empirical examination of reputation as an outcome and as an antecedent. Paper presented at the annual meetings of the Academy of Management, Dallas, TX.
- Gray, Samuel R. and Albert A. Cannella Jr. 1993. The validity of CEO's cash compensation as a proxy for total compensation. Paper presented at the Southern Academy of Management, New Orleans, LA.
- Cannella, Albert A. Jr. and Rahul Kochhar. 1993. Strategic change: The effects of CEO succession, ownership structure, and firm size. Paper presented at the annual meetings of the Academy of Management, Atlanta, GA.
- Cannella, Albert A. Jr. and Aleta M. Best. 1993. Executive origin and executive turnover: An examination of officer-director tenure. Paper presented at the annual meetings of the Academy of Management, Atlanta, GA.
- Cannella, Albert A. Jr. and Samuel R. Gray. 1992. The effects of firm size and ownership structure on executive compensation policy. Paper presented at the annual meetings of the Southern Academy of Management, New Orleans, LA.
- Cannella, Albert A. Jr. and Donald C. Hambrick. 1992. The effects of executive departures on the performance of acquired firms. Paper presented at the *Strategic Management Journal* special issue conference on corporate restructuring. September, 1992, The Wharton School, University of Pennsylvania, Philadelphia, PA.
- Cannella, Albert A. Jr. and Harbir Singh. 1992. Golden parachutes for corporate executives: Incentive alignment versus managerial influence. Paper presented at the annual meetings of the Academy of Management, Las Vegas, NV.
- Cannella, Albert A. Jr. and Sam Gray. 1992. The effect of firm-specific risk on the CEO pay-for-performance relationship. Paper presented at the annual meetings of the Academy of Management, Las Vegas, NV.
- Cannella, Albert A. Jr, Michael Lubatkin, and Martha Kapouch. 1991. Antecedents of executive selection: Paper presented at the Academy of Management Annual Meetings, Miami Beach, FL.
- Cannella, Albert A. Jr. 1991. Executive departures from acquired firms: Performance implications. Paper presented at the Academy of Management Annual Meetings, Miami Beach, FL.
- Cannella, Albert A. Jr. 1991. Target executive post-acquisition departure: The effects of wealth changes. Paper presented at the Academy of Management Annual Meetings. August, 1991, Miami Beach, FL.

Cannella, Albert A. Jr. 1990. Determinants of early post-acquisition departure among target firm top executives. Paper presented at the Academy of Management Annual Meetings, San Francisco, CA.

Farh, Jiing-Lih, Albert A. Cannella Jr., and Arthur G. Bedeian. 1990. The effects of purpose of appraisal on the peer evaluation process. Paper presented at the Academy of Management Annual Meetings, San Francisco, CA.

Cannella, Albert A. Jr. 1990. The role of executive succession in strategic renewal. Presentation made at the 5th Annual Texas Conference on Organizations, Lago Vista, TX.

Cannella, Albert A. Jr., James W. Fredrickson, and Donald C. Hambrick. 1989. Testing a model of CEO dismissal. Paper presented at the Academy of Management, Washington, D.C.

Cannella, Albert A. Jr. 1988. Administrative succession and organizational performance: A replication and extension. Paper presented at the Academy of Management, Anaheim, CA.

MEMBERSHIPS:

Academy of Management
Strategic Management Society

EDITORIAL REVIEW BOARDS:

Academy of Management Review (incoming)
Academy of Management Journal (current)
Administrative Science Quarterly (current)
Journal of Management (current)
Entrepreneurship Theory and Practice (current)
Journal of Management Studies (current)
Strategic Management Journal (current)

AD-HOC REVIEWER:

Journal of Law, Economics and Organization
Organization Science
Organizational Behavior and Human Decision Processes

OUTSIDE REVIEWER FOR PROMOTION AND TENURE:

Assistant to Associate – University of Tennessee; Notre Dame, University of Georgia, University of Oklahoma, University of North Carolina, University of Kentucky, Boston College, Arizona State University, Michigan State University, University of Minnesota, Virginia Tech University, Brigham Young University

Associate to Full – Indiana University, University of Texas at Dallas, University of Toronto, University of Illinois at Urbana-Champaign, University of Oklahoma

ACADEMIC COMMITTEES AND SERVICES:

Representative at Large, Academy of Management Board of Governors (2005-2008)

ASU Faculty Council Representative (2005-2006)

BPS Division Reviewer Database Manager, 2002-2005.

Head, Center for New Ventures and Entrepreneurship, 2001-2004.

Interim Head, Center for New Ventures and Entrepreneurship, Academic year 2000.

Associate Editor, *Academy of Management Review*, 1999-2002. Served as acting editor an all strategic management submissions to AMR.

Head of the Ph.D. Program (Management Department), Fall, 1998 to July, 2001.
Doctoral program committee member, 1991-1995, Texas A&M University.

Past President of the BPS division of the Academy of Management, Academic year 2002.

President of the BPS division of the Academy of Management, Academic year 2001.

President-elect of the BPS division of the Academy of Management, Academic year 2000.

Program Chair for the BPS division of the Academy of Management, Academic year 1999.

Assistant program chair for the BPS division of the Academy of Management, Academic year 1998.

Executive committee member for the BPS division, 1996-1998.

Research committee member for the BPS division, 1995-1996

Faculty representative for the Texas A&M Memorial Student Center Council - voting member 1994-1999.

CBA/GSB representative on the Faculty Mini-Grant Committee, 1995-2001.

Chair of 1 ongoing Management Ph.D. committee
Carla Jones (Arizona State University)

Chair of 8 completed Management Ph.D. committees

Jun Li '04 (Now at University of New Hampshire)
Matthew Semadeni '03 (Now at University of South Carolina)
Richard Lester '03 (Now at Louisiana Tech University)
Tieying Yu '03 (Now at Boston College)
M. Ann McFadyen '00 (Now at North Carolina State University)
Yangmin Kim '99 (Now at Marquette University)
Wei Shen '99 (Now at University of Florida)
W. Glenn Rowe '96 (Now at University of Western Ontario)
Theodore Legatski '95, (Now at Texas Christian University)

Co-Chair of 3 completed Management Ph.D. committees

With Javier Gimeno – *Eui Jeong* '03 (Now at Bowling Green State U.)
With Michael Hitt – *Ho-uk Lee* '02 – (Now at Yonsei University)
With Robert Hoskisson – *William Wan* '98 (Now at Oklahoma State)

Member of 1 ongoing Management Ph.D. Candidate committee

Christine Shropshire (Arizona State – Amy Hillman Chair)

Member of 17 completed Management Ph.D. Candidate committees

Jaime Collins (Texas A&M University – Michael Hitt Chair)
John Bingham (Texas A&M University – Richard Woodman Chair)
Eugene Kang (Texas A&M University – Asghar Zardkoohi Chair)
Chris Reutzel (Texas A&M University – Trevis Certo Chair)
Thomas Dalziel (Arizona State University – Amy Hillman Chair)
David Glew (Texas A&M University – Ricky Griffin Chair)
Karen Jansen (Texas A&M University – Patrick Wright Chair)
Katsuhiko Shimizu (Texas A&M University, Michael Hitt Chair)
Beverly Tyler (Texas A&M University, Jay Barney Chair)
Raed Elaydi (Texas A&M University, Richard Woodman Chair)
Sam Gray (Texas A&M University, Asghar Zardkoohi Chair)
Rahul Kochhar (Texas A&M University, Michael Hitt Chair);
Barbara Bartkus (Texas A&M University, Michael Hitt Chair);
Wayne Grossman (Texas A&M University, Robert Hoskisson Chair);
Mark Hansen (Texas A&M University, Jay Barney Chair);
Amy Hillman (Texas A&M University, Michael Hitt Chair);
Martin Monroe (Texas A&M University, Richard Woodman Chair).

Member of 4 completed Finance Department Ph.D. committees – all Texas A&M University (Monica Her, Ron Anderson; Joe Reising; Tom Williams).

Texas A&M University Graduate Council Representative (GCR) for 3 Ph.D. committees (past GCR of 2)

Member of the Undergraduate Committee, 1993-present, Management Department, Texas A&M University

Strategy area leader, Management Department, Texas A&M University, 1999-present, and 1996-1997. Coordinate the strategy faculty, and any searches for new strategy faculty.

Coordinator of undergraduate strategic management, 1992-1996, Texas A&M University

AWARDS:

Fellow, Academy of Management (2008)

Hahnco Companies Professor of Strategic Management (Arizona State University) 2004-present

B. Marie Oth Professor of Management (Texas A&M University), 2003-2004

Mays Faculty Fellow, 2001-2003.

James Earl Rudder Faculty Fellow, 1997-2000.

Fish Camp Namesake, 1997

College of Business Administration and Graduate School of Business Faculty Research Fellow, 1995-1996.

Association of Former Students Distinguished Teaching Award, Fall 1994.

Charles W. Plum Award from the Texas A&M Memorial Student Center, 1994-1995.